

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)

COMPANY INFORMATION

DIRECTORS	G Wroe P Griffiths P Thandi CBE A Hinds (resigned 6 June 2024) J Taylor (appointed 6 June 2024) C Henn H Skouby (Deputy President) G Schyberg (President) H Callaway (appointed 6 June 2024) H Kelsall (appointed 6 June 2024)
COMPANY SECRETARY	N D Edmead-Mckie
REGISTERED NUMBER	00069391
REGISTERED OFFICE	Federation House Vyse Street Hockley Birmingham B18 6LT
INDEPENDENT AUDITOR	Crowe U.K. LLP Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
SOLICITORS	George Green LLP Cradley Heath Warley West Midlands B64 5HW
INVESTMENT MANAGERS	Rathbones Investment Managers Limited 1 Curzon Street London W1 5FB Cazenove Capital Management Limited 12 Mooregate London EC2V 6DA
INSURANCE BROKERS	T H March Insurance 10a Vyse Street Birmingham B18 6LT

BRITISH ALLIED TRADES FEDERATION
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BRITISH ALLIED TRADES FEDERATION
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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

DIRECTORS REPORT

The directors present their report and the financial statements for the year ended 31 December 2024.

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Directors' report and the consolidated financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Group's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MEMBERS OF THE BOARD OF DIRECTORS

The Directors and Officers are shown on the contents page. All of the Directors have served throughout the year, except where noted.

ACTIVITIES AND BUSINESS REVIEW

The activities of the Federation consist of the provision of services to members, these principally being the development of Members' trade at home and overseas. In addition, the Federation develops overseas trade for non-members within its industry sectors.

BRITISH ALLIED TRADES FEDERATION
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

DIRECTORS

The directors who served during the year were:

G Wroe
P Griffiths
P Thandi CBE
A Hinds (resigned 6 June 2024)
J Taylor (appointed 6 June 2024)
C Henn
H Skouby (Deputy President)
G Schyberg (President)
H Callaway (appointed 6 June 2024)
H Kelsall (appointed 6 June 2024)

REVIEW OF INVESTMENT PERFORMANCE

Our investment portfolio is managed by two leading firms of investment managers. Our own investment sub-committee, appointed by the Board, meets regularly with the managers to review adherence to the agreed investment policy and to monitor performance against suitable benchmarks. Income from the portfolio remains an important contribution to the Federation's operational revenue and the investment managers are tasked with ensuring that the budgeted level of income is achieved.

Note 14 to the accounts indicate the current composition of the portfolio and reflects any changes to the asset allocation that have been made during the year.

PRINCIPAL RISKS AND UNCERTAINTIES

MEMBERSHIP

Set out below is a record of the Federation's membership (excluding Associate Members) over the last five years as at 31st December in the years stated:

	GA	NAJ	SEA	JDA	BTAA	TOTAL
2019	494	1,227	193	35	43	1,992
2020	398	1,184	199	30	32	1,843
2021	328	1,105	219	25	28	1,705
2022	336	1,079	241	23	17	1,696
2023	324	1,087	228	20	15	1,674
2024	346	1,125	225	16	14	1,726

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

The Federation's membership including Associate Members at 31 December 2024 was:

GA	NAJ	SEA	JDA	BTAA	TOTAL
465	1,625	249	16	14	2,369

CHARITABLE DONATIONS

The Federation made charitable donations of £22,498 (2023: £22,712) during the year

REVIEW OF TRADING RESULTS AND TAXATION

The Federation has a pre tax loss of £501,642 (excluding fair value movements) and a post tax profit of £121,484. The trading results of the Federation can be summarised as follows:

	BATF Properties	Trade Associations	Central Services	TOTAL
	£	£	£	£
Trading profit/(loss)	(49,409)	92,727	(543,24)	(500,687)
Investment property revaluation	-	-	-	-
Fair value movements on investments	-	-	429,607	429,607
Tax credit	-	-	193,519	193,519
Profit/(loss) after taxation	(49,409)	92,727	79,202	122,439

NEW CEO

In June 2024 the directors appointed a new CEO to develop and execute a new 3 year strategic plan incorporating the rebranding and widening the scope of the organisation, focusing on building the brand, adding services and processes to further support the associations.

BATF PROPERTIES

During the year a strategic decision was taken to transfer the BATF Properties entity (Companies House: 10074643) into British Allied Trades Federation (Companies House: 00069391) at its fair value of £1,950,000.

THANKS

The year ended 31st December 2024 has been a busy year and the Board records its gratitude for the support and hard work which has been given by the Chairmen and Committees of the Federated Associations and by the staff at all levels.

BRITISH ALLIED TRADES FEDERATION
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditor is unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company and the Group's auditor is aware of that information.

AUDITOR

The auditor, Crowe U.K. LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

SMALL COMPANIES NOTE

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 8 May 2025 and signed on its behalf.



G Schyberg (President)
Director

BRITISH ALLIED TRADES FEDERATION
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH ALLIED TRADES FEDERATION

OPINION

We have audited the financial statements of British Allied Trades Federation (the 'parent Company') and its subsidiaries (the 'Group') for the year ended 31 December 2024, which comprise the Consolidated profit and loss account, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Statement of Changes in Equity, the Company Statement of Changes in Equity and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 December 2024 and of the Group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

BRITISH ALLIED TRADES FEDERATION
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH ALLIED TRADES FEDERATION
(CONTINUED)

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's report thereon. The directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' report and from the requirement to prepare a Group strategic report.

BRITISH ALLIED TRADES FEDERATION
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH ALLIED TRADES FEDERATION
(CONTINUED)

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the Directors' responsibilities statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent Company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Group financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the Company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the Company for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation (GDPR), Anti-fraud, bribery and corruption legislation, environmental protection legislation, Health and safety legislation, Taxation legislation and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be in the following areas: the override of controls by management, including posting of unusual journals; inappropriate treatment of non-routine transactions and areas of estimation uncertainty; and manipulating the Company's key performance indicators to meet management targets.

Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, review and discussion of non-routine transactions, sample testing on the posting of journals and income transactions and review of accounting estimates for biases.

BRITISH ALLIED TRADES FEDERATION
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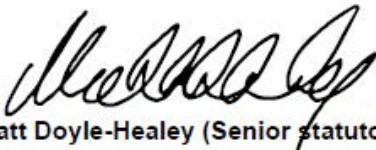
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH ALLIED TRADES FEDERATION
(CONTINUED)

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

USE OF OUR REPORT

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Matt Doyle-Healey (Senior statutory auditor)

for and on behalf of

Crowe U.K. LLP

Statutory Auditor

Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

2 June 2025

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)

**CONSOLIDATED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Note	2024 £	<i>As restated</i> 2023 £
Turnover	4	2,272,791	2,155,135
Cost of sales		(684,732)	(655,553)
Gross profit		1,588,059	1,499,582
Administrative expenses		(2,484,966)	(2,344,268)
Other operating income		66,184	106,633
Operating loss		(830,723)	(738,053)
Income from other fixed asset investments	14	330,036	374,306
Fair value movements on investments	14	429,607	359,169
Interest payable and similar expenses	10	-	(85,899)
Fair value loss on revaluation of investment property	15	-	(450,000)
Loss before tax		(71,080)	(540,477)
Tax on loss	11	193,519	43,796
Profit/(loss) for the financial year		122,439	(496,681)

The notes on pages 16 to 32 form part of these financial statements.

BRITISH ALLIED TRADES FEDERATION
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CONSOLIDATED BALANCE SHEET
AS AT 31 DECEMBER 2024

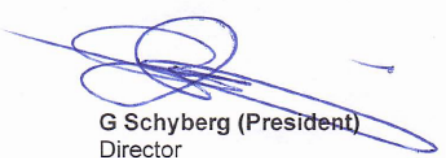
	Note	2024 £	As restated 2023 £
Fixed assets			
Intangible assets	12	17,035	17,122
Tangible assets	13	1,550,225	1,331,396
Investments	14	11,095,714	11,294,240
Investment property	15	2,023,604	1,950,000
		<u>14,686,578</u>	<u>14,592,758</u>
Current assets			
Debtors: amounts falling due within one year	16	480,364	357,148
Cash at bank and in hand		503,334	610,317
Current liabilities		<u>983,698</u>	<u>967,465</u>
Creditors: amounts falling due within one year	17	(1,454,086)	(1,272,953)
Net current liabilities		<u>(470,388)</u>	<u>(305,488)</u>
Total assets less current liabilities		<u>14,216,190</u>	<u>14,287,270</u>
Deferred taxation	18	(33,083)	(226,602)
Net assets		<u><u>14,183,107</u></u>	<u><u>14,060,668</u></u>
Capital and reserves			
Revaluation reserve	19	824,200	827,500
Other reserves	19	3,232,206	3,139,479
Profit and loss account	19	10,126,701	10,093,689
		<u><u>14,183,107</u></u>	<u><u>14,060,668</u></u>

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)
REGISTERED NUMBER: 00069391

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2024

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 8 May 2025.



G Schyberg (President)
Director



G Wroe
Director

The notes on pages 16 to 32 form part of these financial statements.

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)
REGISTERED NUMBER: 00069391

COMPANY BALANCE SHEET
AS AT 31 DECEMBER 2024

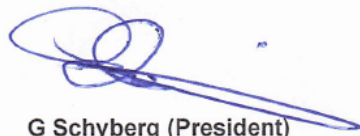
	Note	2024 £	As restated 2023 £
Fixed assets			
Intangible assets	12	17,035	17,122
Tangible assets	13	1,550,235	1,295,990
Investments	14	11,095,714	13,244,240
Investment Property	15	2,023,604	-
		<u>14,686,588</u>	<u>14,557,352</u>
Current assets			
Debtors: amounts falling due within one year	16	480,454	346,058
Cash at bank and in hand		503,334	550,808
		<u>983,788</u>	<u>896,866</u>
Current liabilities			
Creditors: amounts falling due within one year	17	(1,454,186)	(1,277,020)
		<u>(470,398)</u>	<u>(380,154)</u>
Net current liabilities			
		<u>14,216,190</u>	<u>14,177,198</u>
Total assets less current liabilities			
Deferred taxation	18	(33,083)	(226,602)
		<u>14,183,107</u>	<u>13,950,596</u>
Net assets			
Capital and reserves			
Revaluation reserve	19	824,200	827,500
Other reserves	19	3,232,206	3,139,479
Profit and loss account brought forward		9,983,617	10,425,382
Profit/(loss) for the year		232,511	(502,105)
Other changes in the profit and loss account		(89,427)	60,340
		<u>10,126,701</u>	<u>9,983,617</u>
Profit and loss account carried forward		<u>14,183,107</u>	<u>13,950,596</u>

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)
REGISTERED NUMBER: 00069391

COMPANY BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2024

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 8 May 2025.



G Schyberg (President)
Director



G Wroe
Director

The notes on pages 16 to 32 form part of these financial statements.

BRITISH ALLIED TRADES FEDERATION
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**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Revaluation reserve £	Other reserves £	Profit and loss account £	Total equity £
At 1 January 2023	830,800	3,196,519	10,530,030	14,557,349
Loss for the year	-	-	(496,681)	(496,681)
Transfer between reserves	(3,300)	(57,040)	60,340	-
At 1 January 2024 (as previously stated)	827,500	3,292,706	10,093,689	14,213,895
Prior year adjustment - note 21	-	(153,227)	-	(153,227)
At 1 January 2024 (as restated)	827,500	3,139,479	10,093,689	14,060,668
Profit for the year	-	-	122,439	122,439
Transfer between reserves	(3,300)	92,727	(89,427)	-
At 31 December 2024	824,200	3,232,206	10,126,701	14,183,107

The notes on pages 16 to 32 form part of these financial statements.

BRITISH ALLIED TRADES FEDERATION
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**COMPANY STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Revaluation reserve £	Other reserves £	Profit and loss account £	Total equity £
At 1 January 2023	830,800	3,196,519	10,425,382	14,452,701
Loss for the year	-	-	(502,105)	(502,105)
Transfer between reserves	(3,300)	(57,040)	60,340	-
At 1 January 2024 (as previously stated)	827,500	3,292,706	9,983,617	14,103,823
Prior year adjustment - note 21	-	(153,227)	-	(153,227)
At 1 January 2024 (as restated)	827,500	3,139,479	9,983,617	13,950,596
Profit for the year	-	-	232,511	232,511
Transfer between reserves	(3,300)	92,727	(89,427)	-
At 31 December 2024	824,200	3,232,206	10,126,701	14,183,107

The notes on pages 16 to 32 form part of these financial statements.

BRITISH ALLIED TRADES FEDERATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. GENERAL INFORMATION

The principal activity of the company is to provide services to members, these principally being the development of Members' trade at home and overseas. In addition, the Federation develops overseas trade for non-members within its industry sectors.

British Allied Trades Federation is a company limited by guarantee and the registered number is 69361. It is incorporated in England and Wales. The address of the registered office is Vyse Street, Jewellery Quarter, Birmingham, B18 6LT.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006, as applicable to small entities.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Profit and loss account in these financial statements.

The following principal accounting policies have been applied:

2.2 BASIS OF CONSOLIDATION

The consolidated financial statements present the results of the Group and its own subsidiaries ("the Group") as if they form a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

The consolidated financial statements incorporate the results of business combinations using the purchase method. In the Balance sheet, the acquiree's identifiable assets, liabilities and contingent liabilities are initially recognised at their fair values at the acquisition date. The results of acquired operations are included in the Profit and Loss account from the date on which control is obtained.

2.3 GOING CONCERN

As stated in the Director's Report, the Directors believe there are no material uncertainties that call into doubt the Company's ability to continue as a going concern and the accounts have therefore been prepared on the going concern basis. The Directors have reviewed the company's finances. In the short term cash holdings are sufficient to ensure adequate cashflow for the foreseeable future.

BRITISH ALLIED TRADES FEDERATION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

2. ACCOUNTING POLICIES (CONTINUED)

2.4 REVENUE

Membership income represents the total amount receivable for membership subscriptions and services provided to members during the year.

Trade fair and other invoiced income is recognised in line with the date on which the trade fair occurs or the service performed.

Dividend income is recognised on a receivable basis.

Income is recognised when the amount of revenue can be measured reliably and it is probable that the company will receive the consideration due under the transaction.

2.5 INTANGIBLE ASSETS

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

2.6 TANGIBLE FIXED ASSETS

Tangible fixed assets under the cost model, other than investment properties, are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is provided on the following basis:

Freehold property	-	2% Straight line
Fixtures and fittings	-	10% Straight line
Computer equipment	-	25% Straight line
Assets under construction	-	not depreciated

Assets under construction are capitalised and then, when ready and available for their intended use, transferred to the relevant fixed asset category and depreciated accordingly.

2.7 INVESTMENT PROPERTY

Investment property is carried at fair value determined annually by management and external valuer's as necessary and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. Changes in fair value are recognised in the Profit and Loss account.

2.8 OPERATING LEASES - AS LESSEE

Rentals paid under operating leases are charged to the Profit and Loss account on a straight line basis over the lease term.

BRITISH ALLIED TRADES FEDERATION
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2. ACCOUNTING POLICIES (CONTINUED)

2.9 FINANCIAL INSTRUMENTS

The Group has elected to apply the provisions of Section 11 “Basic Financial Instruments” of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Group's Balance sheet when the Group becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from third parties and investments in non-puttable ordinary shares and property.

DEBTORS

Short term debtors and other receivables are measured at transaction price, less any impairment.

CASH AT BANK AND IN HAND

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash held as part of the investment portfolio is shown within fixed asset investments.

CREDITORS

Short term creditors, other liabilities and loans are measured at the transaction price.

2.10 VALUATION OF INVESTMENTS

Investments in subsidiaries are measured at cost less accumulated impairment.

Investments in listed shares are remeasured to market value at each Balance sheet date. Gains and losses on remeasurement are recognised in the Profit and Loss account.

2.11 FOREIGN CURRENCY TRANSLATION

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate.

2.12 OPERATING LEASES: THE GROUP AS LESSOR

Rental income from operating leases is credited to profit or loss on a straight-line basis over the lease term.

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**NOTES TO THE FINANCIAL STATEMENTS
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2. ACCOUNTING POLICIES (CONTINUED)

2.13 AGENCY ARRANGEMENTS

The Federation acts as an agent for the distribution of funds. Payments received and subsequent disbursements are excluded from the consolidated profit and loss account, as the Federation does not have control over these funds.

2.14 PENSIONS

The Group operates a defined contribution plan for its employees. The contributions are recognised as an expense in the Profit and Loss account when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Group in independently administered funds.

2.15 CURRENT AND DEFERRED TAXATION

The current tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company and the Group operate and generate income.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the balance sheet date

3. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgments and estimates have been made include the following:

Investment property valuation

The investment property is revalued annually to the estimated open market value as at the year-end.

4. TURNOVER

An analysis of turnover by class of business is as follows:

	2024 £	2023 £
International services	254,170	274,506
Trade associations and members' services	2,018,621	1,880,629
	<u>2,272,791</u>	<u>2,155,135</u>

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5. OTHER OPERATING INCOME

	2024 £	2023 £
Rents receivable	66,184	106,633

6. ADMINISTRATIVE EXPENSES

Administration expenses include:

	2024 £	2023 £
Presidents fees	7,000	7,454
Donations	22,598	22,712
Operating lease rentals	6,686	6,686
Depreciation of tangible fixed assets	60,645	50,196
Amortisation of intangible assets	8,230	10,702
Defined contribution pension cost	84,607	71,954

7. EMPLOYEES

The average monthly number of employees, including directors, during the year was 24 (2023 - 25).

8. TRANSACTIONS WITH DIRECTORS

The role of President, was undertaken by two directors during the year. Honorarium payments made during the year totalled £14,000 (2023: £7,454).

During the year £7,500 (2023: £Nil) was expensed relating to consultancy fees. There was a £nil (2023: £Nil) creditor balance as at 31 December 2024.

During the year sales of £22,333 (2023: £27,052) were made to companies associated with certain members of the board of the federation.

KEY MANAGEMENT PERSONNEL

The remunerations procedure, discharged by the Board, reviews the Chief Operating Officer's remuneration and the remuneration of the Chief Executive Officers for each trade association taking into account factors such as performance and salaries paid in comparable organisations. Remuneration amounting to £493,953 (2023: £406,890) including Employer's NI contributions and Employer's Pension was paid to the above key management personnel during the year.

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9. INCOME FROM FIXED ASSET INVESTMENTS

	2024 £	2023 £
Dividends receivable on listed investments	330,036	374,306

10. INTEREST PAYABLE

	2024 £	2023 £
Other loan interest payable	-	85,899

11. TAXATION

	2024 £	2023 £
TOTAL CURRENT TAX	-	-
DEFERRED TAX		
Origination and reversal of timing differences	(193,519)	(43,796)
TAXATION ON PROFIT/(LOSS)	(193,519)	(43,796)

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**NOTES TO THE FINANCIAL STATEMENTS
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12. INTANGIBLE ASSETS

Group and Company

	Computer software £
COST	
At 1 January 2024	82,788
Additions	8,143
At 31 December 2024	<u>90,931</u>
AMORTISATION	
At 1 January 2024	65,666
Charge for the year on owned assets	8,230
At 31 December 2024	<u>73,896</u>
NET BOOK VALUE	
At 31 December 2024	<u><u>17,035</u></u>
<i>At 31 December 2023</i>	<u><u>17,122</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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13. TANGIBLE FIXED ASSETS

Group

	Freehold property £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
COST OR VALUATION					
At 1 January 2024	1,375,000	712,681	226,581	-	2,314,262
Additions	-	297,970	18,358	36,750	353,078
Transfer to investment property	-	(73,604)	-	-	(73,604)
At 31 December 2024	1,375,000	937,047	244,939	36,750	2,593,736
DEPRECIATION					
At 1 January 2024	180,000	617,777	185,089	-	982,866
Charge for the year on owned assets	18,000	22,181	20,464	-	60,645
At 31 December 2024	198,000	639,958	205,553	-	1,043,511
NET BOOK VALUE					
At 31 December 2024	1,177,000	297,089	39,386	36,750	1,550,225
At 31 December 2023	1,195,000	94,904	41,492	-	1,331,396

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**NOTES TO THE FINANCIAL STATEMENTS
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13. TANGIBLE FIXED ASSETS (CONTINUED)

Cost or valuation at 31 December 2024 for freehold property is as follows:

	Land and buildings £
AT COST	735,000
INCREASE AT VALUATION: 2015	640,000
	<u>1,375,000</u>

2015 valuation taken as deemed cost on transition to FRS102.

If the land and buildings had not been included at valuation they would have been included under the historical cost convention as follows:

	2024 £	2023 £
GROUP		
Cost	735,000	<i>735,000</i>
Accumulated depreciation	(382,200)	<i>(367,500)</i>
NET BOOK VALUE	<u>352,800</u>	<i><u>367,500</u></i>

HERITAGE ASSETS

The Federation owns a silver collection of badges, maces and regalia, the cost of which is written off in the year of acquisition. The Directors policy on acquisition, is to commission pieces to commemorate specific events and to support the industry. They have no plans to dispose of any items. The collection is recorded by written description and photograph, and is insured at estimated replacement value of £1,260,670. There is no public access to the collection.

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**NOTES TO THE FINANCIAL STATEMENTS
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13. TANGIBLE FIXED ASSETS (CONTINUED)

Company

	Freehold property £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
COST OR VALUATION					
At 1 January 2024	1,375,000	657,988	226,581	-	2,259,569
Additions	-	75,417	18,358	36,750	130,525
Transfers intra group	-	277,256	-	-	277,256
Transfer to investment property	-	(73,604)	-	-	(73,604)
At 31 December 2024	1,375,000	937,057	244,939	36,750	2,593,746
DEPRECIATION					
At 1 January 2024	180,000	598,490	185,089	-	963,579
Charge for the year on owned assets	18,000	16,712	20,464	-	55,176
Transfers intra group	-	24,756	-	-	24,756
At 31 December 2024	198,000	639,958	205,553	-	1,043,511
NET BOOK VALUE					
At 31 December 2024	1,177,000	297,099	39,386	36,750	1,550,235
At 31 December 2023	1,195,000	59,498	41,492	-	1,295,990
FREEHOLD PROPERTY					

Freehold property includes mixed use property. The element considered to be investment property is not separately identifiable.

The freehold property was revalued to £1,375,000 by Chamberlains Chartered Surveyors, a RICS registered Chartered Surveyor, at the date of transition to FRS102 in 2015, and taken to be deemed cost. Freehold land amounting to £475,000 has not been depreciated (Group and Company).

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14. FIXED ASSET INVESTMENTS

Group

	Listed investments £	Unlisted investments £	Total £
COST OR VALUATION			
At 1 January 2024	11,023,764	270,476	11,294,240
Additions	2,214,572	-	2,214,572
Disposals	(2,992,409)	149,704	(2,842,705)
Revaluations	429,607	-	429,607
At 31 December 2024	<u>10,675,534</u>	<u>420,180</u>	<u>11,095,714</u>

Company

	Investments in subsidiary companies £	Listed investments £	Unlisted investments £	Total £
COST OR VALUATION				
At 1 January 2024	1,950,000	11,023,764	270,476	13,244,240
Additions	-	2,214,572	-	2,214,572
Disposals	-	(2,992,409)	149,704	(2,842,705)
Revaluations	-	429,607	-	429,607
At 31 December 2024	<u>1,950,000</u>	<u>10,675,534</u>	<u>420,180</u>	<u>13,045,714</u>
IMPAIRMENT				
Charge for the period	1,950,000	-	-	1,950,000
At 31 December 2024	<u>1,950,000</u>	<u>-</u>	<u>-</u>	<u>1,950,000</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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15. INVESTMENT PROPERTY

Group and company

	Freehold investment property £
VALUATION	
At 1 January 2024	1,950,000
Transfer from fixtures and fittings	73,604
AT 31 DECEMBER 2024	2,023,604

The investment property was purchased on 23 November 2016 for a total cost, including legal and other associated acquisition costs for £3,082,741.

The property is deemed to meet the definition of an investment property. The investment property has been revalued to its estimated open market value as at 31 December 2023 by a RICS Registered Valuer who has experience of the surrounding London property market and it is deemed to be representative of the market values of similar local property sales.

There was no revaluation deficit in 2024 (2023: £450,000) which has been recognised in the consolidated profit and loss account.

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**NOTES TO THE FINANCIAL STATEMENTS
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16. DEBTORS

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Trade debtors	265,387	134,894	265,387	134,894
Other debtors	21,311	4,547	21,401	4,547
Prepayments and accrued income	186,780	210,821	186,780	199,731
Tax recoverable	6,886	6,886	6,886	6,886
	480,364	357,148	480,454	346,058

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2024 £	<i>Group As restated 2023 £</i>	Company 2024 £	<i>Company As restated 2023 £</i>
Trade creditors	90,343	69,256	90,343	69,256
Amounts owed to group undertakings	-	-	100	4,067
Other taxation and social security	101,855	84,564	101,855	84,564
Other creditors	113,137	139,336	113,137	139,336
Accruals and deferred income	1,148,751	979,797	1,148,751	979,797
	1,454,086	1,272,953	1,454,186	1,277,020

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**NOTES TO THE FINANCIAL STATEMENTS
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18. DEFERRED TAXATION

Group

	2024 £
At beginning of year	(226,602)
Credited to profit or loss	193,519
AT END OF YEAR	(33,083)

Company

	2024 £
At beginning of year	(226,602)
Credited to profit or loss	193,519
AT END OF YEAR	(33,083)

	Group 2024 £	<i>Group 2023</i> £
Short term timing differences	(36,314)	(23,546)
Capital gains	(627,025)	(617,849)
Losses and other deductions	630,256	414,793
	(33,083)	(226,602)

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NOTES TO THE FINANCIAL STATEMENTS
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19. RESERVES

Revaluation reserve

This reserve records the surplus arising on the valuation of Freehold property.

Other reserves

This reserve includes all current and prior period retained profit and losses for the trade associations.

Profit and loss account

This reserve includes all current and prior period retained profit and losses.

20. COMPANY STATUS

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the company in the event of liquidation.

21. PRIOR YEAR ADJUSTMENT

The Company has restated the comparative figures in relation to an adjustment for deferred income. The impact on the Statement of Income and Retained Earnings in the prior year was to decrease Turnover by £153,227 and increase Accruals and deferred income by the same amount. This decreased the Net Assets of the Company and Group by £153,227 as at the prior balance sheet date.

22. CAPITAL COMMITMENTS

At 31 December 2024 the Group had capital commitments as follows:

	Group 2024 £	<i>Group 2023 £</i>
Contracted for but not provided in these financial statements	36,750	-

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23. PENSION COMMITMENTS

The group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the group pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations.

The contributions are recognised as an expense in the statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the company in independently administered funds.

During the year the pension cost charges to the profit and loss accounts amounted to £84,607 (2023: £71,954) and contributions amounting to £2,850 (2023: £261) were payable to the scheme at the balance sheet date.

24. RESERVES DESIGNATED TO TRADE ASSOCIATIONS

	NAJ £	GA £	SEA £	Total £
Income				
Subscriptions	726,214	273,048	156,943	1,156,205
Share of investment income	28,184	20,699	63,074	111,957
Other income generated	529,513	62,997	239,068	831,578
	<u>1,283,911</u>	<u>356,744</u>	<u>459,085</u>	<u>2,099,740</u>
Expenditure				
Staff costs	(498,026)	(253,817)	(168,851)	(920,694)
Other direct expenses	(582,030)	(71,949)	(211,258)	(865,237)
Service cost allocation	(128,193)	(45,576)	(47,313)	(221,082)
	<u>(1,208,249)</u>	<u>(371,342)</u>	<u>(427,422)</u>	<u>(2,007,013)</u>
Net profit	75,662	(14,598)	31,663	92,727
	-	-	-	-
Balance at 1 January 2024	1,804,451	276,989	1,058,039	3,139,479
31 December 2024	<u><u>1,880,113</u></u>	<u><u>262,391</u></u>	<u><u>1,089,702</u></u>	<u><u>3,232,206</u></u>

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25. COMMITMENTS UNDER OPERATING LEASES

At 31 December 2024 the Group and the Company had future minimum lease payments due under non-cancellable operating leases for each of the following periods:

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Not later than 1 year	6,793	<i>6,686</i>	6,793	<i>6,686</i>
Later than 1 year and not later than 5 years	283	<i>7,076</i>	283	<i>7,076</i>
	7,076	<i>13,762</i>	7,076	<i>13,762</i>

26. RELATED PARTY TRANSACTIONS

The group has taken advantage of the exemption under FRS 102 section 33 not to disclose related party transactions and balances between wholly owned members of the same group.

See also note 8 for details of transactions with directors.

27. CONTROLLING PARTY

The Group is not controlled by a single person or company and the directors therefore determine that there is no single ultimate controlling party.